

Controller's Office
12-Apr-16

Memorandum

To: Deans, Directors and Budget Unit Heads

From: Frank P. Annunziato

Subject: Employee Benefit Rates for Fiscal 2017

We recently completed negotiations with the U.S. Department of Health and Human Services to determine the employee benefit billing rates for the upcoming fiscal year. This agreement will support our claim for employee benefit reimbursement on grants and contracts. In addition, rates for non-government grants and contracts are developed employing consistent methodologies. The following are the approved benefit rates for the year ending June 30, 2017. The rate agreement and updated rate components are available on the Research Accounting Services [website](#).

Rate Type	Compensation Account Code	Government Sponsored Project Rates (1)	Clinical Faculty Rates (2)	All Other Rates (3)
Full-time	60XX & 65XX (except 6580)	29.7%	17.60%	31.4%
Part-time	62XX & 66XX (except 6220)	7.9%		7.9%
Post-doctoral fellows	6580	29.7%		31.4%
Affordable Care Act Faculty and Non faculty	6220, 6320 & 6820	18.3%		18.3%
Graduate Students 12-month appointments	6106 & 6301-6304	18.3%		18.3%
Graduate Students Non 12-month Appointments	6116 & 6311-6314	26.3%		26.3%

1. These rates will be applied to federal (3X, 40), state (42) and local (43) government sponsored project funds.
2. These rates will be applied to full time faculty (60XX) and full time physician (6571/6541) salaries in 104XXX, 18 and 93 funds.
3. These rates will be applied to 10, 12, 14, 15, 16, 17 & 18 (except clinical faculty), 2X, 4X (except 40-43), 5X, 8X and 9X funds.

Account codes 6305-6307 and 67XX are exempt from benefit rates.

If you have any questions regarding employee benefit rates, please contact Jen Evans 1-3412 tuf11207@temple.edu or Albana Cejne at 7-2059, albana@temple.edu.