



Office of the Vice President
for Research

Memorandum

To: All Faculty and Staff subscribed to the ERA listserv
From: Michele Masucci
Vice President for Research
Subject: Employee Benefit Rates for Fiscal 2021
Date: August 6, 2020

Dear Colleagues,
We recently completed negotiations with the U.S. Department of Health and Human Services to determine the employee benefit billing rates for the upcoming fiscal year. This agreement will support our claim for employee benefit reimbursement on grants and contracts. In addition, rates for non-grants and contracts are developed employing consistent methodologies. The following are the approved benefit rates from July 1, 2020 through June 30, 2021. The rate agreement and updated rate components will be available on the [Research Administration website](#).

Rate Type	Compensation Account Code	Government Sponsored Project Rates (1)*	Clinical Faculty Rates (2)*	All Other Rates (3)*
Full-time	60XX & 65XX 6220, 6320 & 6820	28.80%	15.03%	31.00%
Part-time	62XX & 66XX (except 6220)	8.20%		8.20%
Graduate Students (all appointments)**	6106, 6116, 6301-6304 & 6311-6314	32.00%		27.50%

*(1) These rates will be applied to **all** sponsored projects funds (24X-49X and 55-funds), and service centers funds (1091X).

*(2) These rates will be applied to full time faculty (60XX) and full time physician (6571/6541) salaries in 104XXX, 18 and 93 funds.

*(3) These rates will be applied to 10 (except 1091X), 12, 14, 15, 16, 17 & 18 (except clinical faculty), 5X (except 55-funds), 8X and 9X funds.

**As of July 1, 2020 all graduate students will have the same fringe benefit rate. There will no longer be separate rates for 12 month and non 12 month appointments. Account codes 6305-6307 and 67XX are exempt from benefit rates.

If you have any questions then please contact the Office of the Vice President for Research at ovpr@temple.edu / (215) 204 6875